INFORMATION FOR FIREFIGHTER CANDIDATES

Firefighters have a tough job. Firefighting is hard, dirty work. It is one of the most dangerous jobs in the United States, but the work is rewarding. You can see, firsthand, what you have accomplished and many people are grateful for what you do.

If you decide to apply for membership on the Little Canada Fire Department, you will be applying to join the ranks of over thirty dedicated firefighters who respond to an average of 30 fire calls per month (we do not run a medical or ambulance service). Although the Little Canada Fire Department is not a full-time career department, you will be trained as a professional and work like a professional. Fires do not recognize the difference between a career and a volunteer firefighter.

In order to become a Little Canada firefighter, you must be at least 18 years old, have a valid driver's license and be able to meet the physical and medical standards of the fire department. Your primary place of residence must be within 3.4 road miles of the fire station <u>or</u> your primary employer must be located in the City of Little Canada and allow you to respond to calls while working.

As a probationary firefighter, you will spend one year under the careful direction and scrutiny of your fellow firefighters. You will be required to carry a pager and respond to all fire calls (exclusive of your vacation and sick leave) and drills/meetings (3-4 per month). Drills and meetings are held on Monday evenings and are repeated on Tuesday mornings. You will also be expected to complete 200 hours of basic firefighter training. This training is typically held on Tuesday and Thursday evenings, but can be altered to fit your work schedule. Training is coordinated through the Ramsey County Fire Chiefs Association and is held at various fire departments throughout the county. The department pays for all training.

BENEFITS

- Remuneration for each call attended (\$17.92)
- Remuneration for each drill attended (\$23.59)
- Relief (retirement) benefits of \$4,195 per year of service, payable to members with at least 20 years of service (partial vesting begins at 10 years of service)
- Ability to meet people from all over the area who have the same interests that you do
- A great way to get involved in your community and make new relationships that will last a lifetime!